From: Amy Gladding

Subject: Job: Restoration Specialist at Death Valley National Park, CA

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In cooperation with the National Park Service (NPS), Death Valley National Park (DEVA), the Great Basin Institute is recruiting a Research Associate (RA) to oversee a native plant restoration project at Devils Hole, DEVA. Focus will be placed on the following duties: (1) native plant inventory and seed collection, (2) development and execution of a native plant restoration project for Devils Hole, and (3) plant propagation in collaboration with a NPS nursery, out-planting, irrigation, and effectiveness monitoring. The RA will be responsible for data management of the restoration project, including GIS and other types of databases. The RA will occasionally assist with other resource management issues related to the conservation and recovery effort for the critically endangered Devils Hole pupfish. Orientation and safety trainings will be presented throughout the year.

## **Compensation and Benefits:**

- \$19.00/hour;
- Affordable Care Act-compliant health insurance (medical, dental and vision) provided at no cost:
- Paid holidays, sick and personal leave.

#### Timeline:

- o April/May 2017 March/April 2018. Annual appointment, potential for extension pending funding and favorable performance review;
- o Full time, 40 hours per week, (some weekend work may be required);

## Location:

Death Valley National Park encompasses over 3.4 million acres in California and Nevada. A forty acre parcel, Devils Hole, was added to the park, then a national monument, in 1952 by President Truman. This addition was based on the unique habitat of Devils Hole and its resident pupfish. Devils Hole is located on the boundary of Ash Meadows National Wildlife Refuge (in NV) and is approximately 45 miles east of the main park operations for DEVA. The duty station for this position is Pahrump, NV. Pahrump is located about 65 miles west of Las Vegas, NV.

Field conditions include hot, arid days with high exposure to the sun, as well as cold, winter weather. Resources of the region include threatened and/or endangered species habitat, big game habitats, abandoned mine lands, and historic and prehistoric cultural sites.

### **Qualifications:**

- o Bachelor's degree in biology, restoration ecology, botany, environmental studies/science, wilderness management or related discipline;
- o Experience in performing field work, and applying methodological protocols for collecting field data;
- o Experience in applying revegetation and other restoration techniques;
- o Ability to communicate effectively, both written and orally, with a diverse audience;
- o Experience using hand-held GPS equipment for data collection and navigation;
- o Familiarity with the flora of the Mojave Desert is preferred;
- o Willingness and ability to work, hike, and lift, carry and use equipment in harsh, variable desert conditions;
- o Willingness to work a variable schedule, possibly including some weekends;
- o Ability to work effectively in a team setting with park staff, other Research Associates, interns, and volunteers;
- Possess a valid, clean, state-issued driver's license and familiarity driving 4WD vehicles with a trailer; and
- Successful applicant(s) must complete a Department of Interior (DOI) Background Investigation (BI) prior to starting the position. Applicants who possess an active and fully adjudicated BI will be strongly considered.

# How to Apply:

Follow this link to apply directly through our online portal: http://crcareers.thegreatbasininstitute.org/careers/careers.aspx?rf=ECOLOG&reg=2017-RAP-024

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applicants will receive consideration for employment without regard to race, color, religion, gender, sexual orientation, gender identity, or national origin, age, disability status, Genetic Information & Testing, Family & Medical Leave, protected veteran status, or any other characteristic protected by law. We prohibit Retaliation against individuals who bring forth any complaint, orally or in writing, to the employer or the government, or against any individuals who assist or participate in the investigation of any complaint or otherwise oppose discrimination.